GOVERNMENT OF ANDHRA PRADESH
ABSTRACT

Public Services – Social Welfare Department - Regularization of services of certain employees of Last Grade Service (LGS) of Chittoor District from the date of their initial appointment as contingent employees for the purpose of pension in compliance to the orders of Hon'ble High Court in W.P.Nos.3510/2020, 3678/2020, 2616/2020 & 3620/2020 - Permission Accorded - Orders - Issued.

SOCIAL WELFARE (SERVICES) DEPARTMENT

G.O.RT.No. 39 **Dated: 19-02-2025**
Read the following:

1. From Director of Social Welfare Lr.Rc.No.F2/1991/2016, Dt:08.12.2016.
2. From DSCW&EO Lr.Rc.No.B4/93/2016, Dt:30.04.2022.
3. Orders of Hon'ble High Court in CC Nos.1216/2021, 1210/2021 1283/2021 and 1215/2021 in W.P.Nos.3510/2020, 3678/2020, 2616/2020 & 3620/2020, dt:03.02.2025.

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O R D E R :

In the reference 1st read above, the Director of Social Welfare, A.P., has informed that, certain Last Grade Employees of Chittoor District have approached Hon'ble Andhra Pradesh Administrative Tribunal (APAT) for regularization of their services from the date of their initial appointment as full time contingent employees by filing OAs and the Hon'ble APAT, Hyderabad in its orders in OA No.855/2016 on 29.02.2016, in OA No.2011/2016 on 15.06.2016, in OA No.1525/2016 on 08.06.2016 and in OA No.2860/2016 on 22.07.2016, passed following similar orders:

> "The respondents are directed to regularize the services of the applicants with effect from the date of joining as full time Contingent Employees, without any monetary benefits for the said period. However, the applicants are entitled for pension and other benefits from the date of regularization as ordered now."

2. While the orders of the Tribunal were under the examination of Government, certain LGS employees have approached Hon'ble High Court of AP and filed W.P.Nos.3510/2020, 3678/2020, 2616/2020 & 3620/2020 for implementation of the orders of Hon'ble APAT and Hon'ble High Court while disposing the above Writ Petitions ordered the Government to implement the orders of Hon'ble APAT in above OAs.

3. The Petitioners have also filed following Contempt Cases before Hon'ble High Court complaining non-compliance of the orders of Hon'ble High Court.

(P.T.O.)

1. C.C.No.1216/2021 filed by Smt. M.Saraswathi & (11) others for implementation orders of Hon'ble APHC dated:13.02.2020 in W.P. No.3510/2020.
2. C.C.No.1210/2021 filed by Sri N.Ponnaiah & (7) others for implementation of orders of Hon'ble APHC dt:14.02.2020 in W.P. No.3678/ 2020.
3. C.C.No.1283/2021 filed by Sri Shafiullah Basha & (5) others for implementation of orders of Hon'ble APHC dt:15.02.2020 in W.P. No.2616/2020.
4. C.C.No.1215/2021 filed by Sri R.Jayaseelam & (2) others for implementation of orders of Hon'ble APHC dt: 14.02.2020 in W.P.No.3620/2020.

4. In pursuance of the orders of Hon'ble High Court and after careful examination of the matter, Government hereby accord permission to regularize the services of (29) LGS employees of Chittoor District from the date of their initial appointment as contingent employees without any monetary benefit for the said period but counting the service for pension and other benefits from the date of their regularization, in compliance to the orders of the Hon'ble High Court of A.P in W.P.Nos.3510/2020, 3678/2020, 2616/2020 & 3620/2020.

5. The orders issued above, are subject to the outcome of any future court cases on the subject of the retrospective regularization.

6. The Director of Social Welfare, AP and Collector and District Magistrate, Chittoor District shall take necessary action in the matter accordingly.

7. This order issues with the concurrence of the Finance Dept., vide their U.O.No.FIN-32026/67/2017-SO(HR-III)-FINANCE,(C.No:223969)Dt.06.02.2025.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRAPRADESH)

M.M. NAYAK
SECRETARY TO GOVERNMENT

To
The Director of Social Welfare, AP
The Collector and District Magistrate, Chittoor District
The District SC Welfare & EO, Chittoor District
The Individuals (petitioners in the above WP's) (through DSW, AP)

Copy to:

The Pay and Accounts Officer, A.P., Mangalagiri.
The Director of Treasuries & Accounts, A.P., Mangalagiri
The DTO concerned (through DSW, AP)
The G.P. for Services-II, APHC with a request to bring it to the notice of the Hon'ble Court.
The Finance (HR.I-Plg. & Policy) Department
The OSD to Hon'ble Minister, SWD
The PS to Secretary to Government, SWD.
SF/SC.(115353)

//FORWARDED:BY ORDER//

SECTION OFFICER